ILLAWARRA SHOALHAVEN
JOINT ORGANISATION

ANNUAL REPORT 2017

Leading, Advocating & Collaborating
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Joint Organisations (JOs) provide a new way for local councils and the NSW Government to work together to deliver things that matter the most to regional communities. They represent a commitment to collaborate in the long term to develop and support a shared vision for the region. JOs have now been enabled through changes to the Local Government Act and other relevant legislation passed in December 2017 which will become fully operational from 1 July 2018.

Prior to legislative change, the Illawarra Pilot JO (IPJO) was one of the five pilots to test and refine the JO model. The IPJO came into effect as the replacement organisation for Southern Councils Group on 1 July 2015. A seamless transition from the Southern Councils Group took place with the final meeting held on 5 June 2015. During 2017 it was agreed to change the title to Illawarra Shoalhaven Joint Organisation (ISJO).

The core functions of the ISJO are regional strategic planning, inter-governmental collaboration and regional leadership and advocacy. The ISJO has also included optional functions of creating or enhancing councils’ strategic capacity and undertaking some regional service delivery.

The pilots have worked closely with the regional Department of Premier & Cabinet and state agencies on identifying priorities and undertaking collaborative work across a number of initiatives. In addition the Councils continue to work closely together on strengthening capacity, particularly in procurement, skills development, waste and asset management.

The ISJO’s Vision for the Illawarra Shoalhaven is:
A confident, vibrant and productive region that maximizes its potential and looks after its people and environment.

The ISJO will:
Lead, advocate and collaborate to maximize the region’s potential and serve the interests of regional communities.
WHO WE ARE

REPRESENTING THE COUNCILS OF KIAMA MUNICIPAL, SHELLHARBOUR CITY, SHOALHAVEN CITY AND WOLLONGONG CITY COUNCIL

Images from Department of Planning and Office of Local Government
CHAIRMANS REPORT

At our AGM in March 2017 we welcomed the end of uncertainty around regional Council mergers, fully expecting that announcements regarding joint organisations would follow shortly. It was not until the final meeting in December following further representations and a deputation to the Minister for Local Government in August, that we were very pleased to be able to welcome the Minister’s announcement on the passage of enabling legislation for Joint Organisations of Councils.

Despite the ongoing uncertainty during the year on the status of JOs and the elections for Wollongong and Shellharbour in September, ISJO continued a busy program of activity. This is detailed in the following pages, though more briefly than usual, as the enablement will require a more comprehensive report later this year.

I am particularly pleased that Illawarra YES demonstrated outcomes which merited funding for a further two years from the State Government for coordination of employment opportunities for young people. The Illawarra Business Chamber is well-placed to deliver this continuing program. The recent commencement of development of the Southern NSW Marine Tourism Strategy with our neighbouring region’s coastal councils of Eurobodalla and Bega Valley is also excellent news. Echoing the outward looking focus of this latter piece of work, the 360 Degree Economic Outlook Prospectus is very close to release and will prove a valuable document for advocacy and promotion for the region. During the year, I also chaired the review of the Illawarra Shoalhaven Regional Plan and worked with other local and State Government representatives to issue the Implementation Plan 2017-2019.

Guiding the organisation through the formative phases from 2015 to 2017 has been greatly helped by the assistance of my local government colleagues, in particular the neighbouring Mayors, the second delegates and the General Managers. Their commitment has ensured that we have emerged as a robust and recognised collaborative joint organisation. The second round of Council elections and appointments during 2017 saw re-appointments to the Board of myself and Mayor Saliba, and also new representation from Wollongong’s Cllr David Brown and Cllr Patricia White from Shoalhaven City Council. The contributions of their predecessors Cllr Chris Connor and Cllr Mark Kitchener is also acknowledged. I thank them all for their collaborative approach during this past year as we waited for the State Government to finalise the future of joint organisations and the legislation.

As we enter the new “legislated entity” phase in 2018, I would especially like to acknowledge the assistance of the Honorary Treasurer and General Manager of the managing Council of Kiama, who has announced his intention of retiring in March.

In addition, the collaborative work of our many partners in State Government such as the Parliamentary Secretary Gareth Ward MP, Anthony Body, the Director, Southern NSW, Department of Premier and Cabinet, the managers of partner regional agencies, and our many community partners has been instrumental in the success of the JO and our Councils endeavours for our communities this year, and is greatly valued.

Gordon Bradbery, AM
Lord Mayor, Wollongong City Council
Chairman, Illawarra Shoalhaven Joint Organisation
LEADERSHIP & ADVOCACY

BOARD FORUMS

MARCH 2017

Hosted by Shoalhaven City Council at the Council Chambers
- Annual General Meeting and 1st Business Meeting of IPJO
- Gareth Ward MP, Parliamentary Secretary for Illawarra & South Coast
- Presentation of Per-and-Poly-flouroalkyl Substances (PFAS) by Matthew James from the EPA
- Update on JO reform by Chris Presland, Office of Local Government

MAY 2017

Hosted by Shellharbour City Council at the Council Chambers
- 2nd Business Meeting of IPJO
- Presentation by Justin Placek, General Manager and Sandra McCarthy from Healthy Cities Illawarra to discuss common goals and initiatives.

JULY 2017

Hosted by Wollongong City Council at the Council Chambers
- 3rd Business Meeting of IPJO
- The Board resolved to change name of Joint Organisation to ‘Illawarra Shoalhaven Joint Organisation’ of Councils and to continue to lobby State Parliament on the enablement of ISJO.
- Renae Elrington from RMS presented information on the Albion Park Rail Bypass and Nowra Bridge upgrade.

DECEMBER 2017

Hosted by Illawarra Shoalhaven Joint Organisation at The Pavilion, Kiama
- 4th Business Meeting of ISJO
- Presentation by John Armstrong from Illawarra Academy of Sport
- Workshop held for all delegates incorporating ISJO Strategic Plan.

SUBMISSIONS

- Draft NSW Future Transport Strategy – 2056
- Energy from Waste
- NSW Standing Committee on State Development – Regional Development and a Global City
- South East Local Land Service – Draft Regional Strategic Weed Management Plan
<p>| | |</p>
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<tbody>
<tr>
<td><strong>LEADERSHIP &amp; ADVOCACY</strong></td>
<td><strong>ISJO DELEGATES AS AT 31 DECEMBER 2017</strong></td>
</tr>
</tbody>
</table>
| **Wollongong City Council** | Chair, Clr Gordon Bradbery OAM  
Clr David Brown  
Mr David Farmer, General Manager |
| **Shellharbour City Council** | Clr Marianne Saliba  
Clr John Murray  
Mr Carey McIntyre, General Manager |
| **Kiama Municipal Council** | Clr Mark Honey  
Clr Kathy Rice  
Mr Michael Forsyth, General Manager |
| **Shoalhaven City Council** | Clr Amanda Findley  
Deputy Chair, Clr John Wells  
Clr Patricia White  
Mr Russ Pigg, General Manager |
| **Department of Premier & Cabinet** | Mr Anthony Body  
Senior Regional Coordinator  
Illawarra and South East NSW (non-voting representative) |
| **Illawarra Pilot Joint Organisation** | Ms Lesley Scarlett  
Executive Officer (non-voting representative) |
COLLABORATING

STATE GOVERNMENT

- Parliamentary Secretary

The Parliamentary Secretary Gareth Ward MP met on several occasions with the ISJO Board and with the Chairman, and a deputation to the Minister for Local Government was kindly arranged by his office in the first week of August. This afforded the region the opportunity to discuss the progress of the JO and to advocate for its enablement. The Parliamentary Secretary actively engaged local government and made representations on numerous matters of significance raised with him.

- Illawarra Shoalhaven Regional Leadership Executive (ISLE)

The Executive Officer was a regular participant in ISLE, facilitating identification by State agencies of potential for interaction and joint work with local government.

- Office of Local Government
  - LG Skills Program
  - Office of Small Business
  - Market Policy Development
  - Easy to do Business program

- Councils

Councils’ staff continued to interact regularly through forums such as the General Managers’ Committee, the Economic Developers’ Committee, presentations, briefing sessions were arranged for Councils, and also for regional MPs, several newsletters circulated, and “elevator notes” updated to ensure good communications were continued.

EXTERNAL PARTNERS

With numerous partners identified under its strategic plan, not all collaborative interactions can be detailed in this report. Some of the notable outcomes include the following:

- Under the leadership of Wollongong Council the benefits of a collaborative approach with the University of Wollongong were explored by the development of a suite of projects utilizing new smart technologies. A comprehensive (though unsuccessful) application to the first round of Smart Cities was made possible, and further development of the potential to deploy these solutions will be explored.

- A Memorandum of Understanding with Healthy Cities Illawarra/Healthy People Illawarra (HCI/HPI) was developed and agreed and potential for collaboration is being scoped.

- The ongoing benefits of the Local Government Procurement NSW (LGP) Rebate Scheme based on Councils' level of usage of LGP contracts saw a rebate to ISJO of over $150k. Re-negotiation of the rebate arrangements designed to better meet both LGP NSW and the JO’s requirements was initiated for the 2018 financial year.

- Similarly, the outcome of partnership approaches with the Age Friendly Illawarra Alliance was that the attraction of a grant under the Livable Communities program which the Illawarra Retirement Trust is managing, to deliver an Aged Friendly Illawarra and Shoalhaven Strategy.
ILLAWARRA SHOALHAVEN REGIONAL PLAN
The Illawarra Shoalhaven Regional Plan – Monitoring Report 2017 was released by the Minister for Planning, Housing and Minister of State, Anthony Roberts MP in November. It covers the two year period since commencement of the Plan in November 2015 and can be viewed on our website.

Key highlights from the first two years of this plan in action include: progress with the Metro Wollongong initiatives, a significant increase in greenfield lots now serviced with trunk infrastructure at the West Dapto release area, identification of surplus industrial landholdings around the port at Port Kembla that can generate employment to support a resilient economy, and managing water quality and waterway health through the development of a risk-based decision making framework. An accompanying document, the Implementation Plan 2017-2019, is viewable on the Department of Planning website. Priorities for the Illawarra-Shoalhaven are economic and jobs growth, providing a variety of housing choice to meet demand and environmental protection. Actions to support these outcomes represent the immediate areas of focus.

SOUTHERN NSW MARINE TOURISM STRATEGY
The NSW Department of Premier and Cabinet (DPC), Local Government (including ISJO member Councils, Eurobodalla and Bega Valley Shire Councils), the NSW Department of Industry – Lands and Forestry (DOI) and Department of Planning and Environment (DPE) have agreed to collaborate to develop a Southern NSW Marine Tourism Strategy (the Strategy). The development of the Strategy is a key action in both the Illawarra-Shoalhaven and South East and Tablelands Regional Plans.

The objective of the project is to provide a blueprint for how the three levels of government can work with industry to market and develop marine tourism opportunities across Southern NSW over a 20 year period.

ILLAWARRA YOUTH EMPLOYMENT STRATEGY
Launched in July 2016, Illawarra YES unites a package of agreed actions and support measures to improve access and awareness of youth employment support measures and training opportunities to assist young people across the Illawarra region to be ‘work ready’. The strategy is also focussed on assisting employers in addressing job vacancies and skill shortages. A final evaluation of the first phase of the project was undertaken to inform the ongoing project.

A YES Coordinator has now been appointed for two years under an agreed project plan with the Illawarra Business Chamber with funding from the NSW State Government. This will ensure continuing work in this area.

REGIONAL WASTE STRATEGY
A new regional strategy was developed with the five councils participating in the former Southern Councils Group to cover the period 2017-2021 following review of the previous strategy and action plan prepared in 2013-14. This can be viewed on our website.

OTHER
ISJO Councils also participated and contributed to development of the Office of Environment & Heritage led Shoalhaven Illawarra Enabling Regional Adaptation (SIERA) Strategy, the South East Local Land Services led Regional Weeds Action Strategy; development of the 360 Economic Outlook, and the Office of Sport led Active Recreation Study in 2017.
BUILDING CAPACITY

REGIONAL PROCUREMENT PROGRAM

Development of a new ISJO Regional Procurement Policy was initiated late in 2017 and will form part of ongoing work on the ISJO joint procurement model. Other highlights include:

- A number of new regional contracts were rolled out across two or more Councils, or on behalf of ISJO itself.
- A redesign of the program's governance was undertaken.
- Purchase of VendorPanel licences for all four Councils and ISJO
- Renegotiation of the rebate arrangements with Local Government Procurement NSW
- establishment and appointment of the full time position to manage activity occurred,

REGIONAL WASTE PROGRAM

During 2017, the organisation continued to successfully drive a number of waste related grants from either the NSW EPA, Environmental Trust or Australian Packaging Covenant, which resulted in a significant amount of regional coordination time being spent on administration and grant implementation. This included the:

- Regional illegal dumping program across seven councils
- Illegal Dumping clean up and prevention projects in Wollongong and Shellharbour
- Regional litter and marine debris data collection and monitoring project
- Regional food waste diversion from landfill project
- The regional communication strategy for Community Recycling Centres (CRCs)

A real highlight of the year was an award from Keep NSW Beautiful for the Community Environment Achievement Award for the picitup project implementation.
The IDWA is the only direct service delivery of ISJO, provided on behalf of the three Councils of Wollongong, Shellharbour and Kiama Council. Kiama Council acts as Managing Council for this function with ISJO overseeing the operations and acting as Secretariat to the Committee. The latter met on four occasions during 2017, a year which saw introduction of the Biosecurity Act and the many changes to weeds management that are required.

The contributions of the Chair of the IDWA Committee for the past five years, Clr Jill Merrin, who retired prior to local government elections for Wollongong Council in September are gratefully acknowledged. At the AGM in December 2017, Clr Kathy Rice was elected as Chair.

Highlights of the IDWA activities in 2017 included:

- Implementation of the Illawarra component of the South East Local Land Services Weeds Action Program under the NSW Invasive Species Plan, undertaken with constituent council contributions of $142,796 and NSW Noxious Weeds Grant funding of $84,039. This involved:
  - 595 inspections undertaken on both public and private land, and 254 follow-up inspections.
  - 208 High Risk sites inspected with nine Class 1 - 3 (high risk) weeds found.
  - 1,528 km of High Risk Pathways inspected with 41 km of high risk weeds controlled.
  - 601 km of roadsides (not HR) inspected and treated for Class 1 - 3 weeds.
  - 34 km of roadsides inspected and controlled for Class 4 weeds.
  - 89 ha of Class 1-3 weeds treated in public reserves.
  - 131 ha of Class 4 weeds treated in public reserves and 260 ha of Bitou Bush aerially sprayed on both public and private land.
  - 23 priority sites managed and protected.
  - 213 Class 1 - 3 weed sites inspected and controlled.
  - Three (3) displays and one talk given over the last 12 months; an aquatic weed identification workshop organised; and four (4) media releases issued and one (1) radio interview held.

- Co-ordination of the Illawarra component of the Weeds of National Significance Biodiversity weed project and implementation of the Save Our Threatened Species program at Dunmore wetlands and Bellambi Lagoon.

- Implementation of the annual Crown Lands weed control program.

- Finalisation of the four year program of increased operational works that had been implemented to utilise an agreed portion of the Authority’s unrestricted reserve funds. The purchase and outfitting of an additional spray vehicle, for use by IDWA casual staff, to undertake the current private works activity and some additional operational work was completed. The Inspector/Operator’s time currently spent on private works was freed up to undertake additional operational and inspectorial activities. The Weed Map Pro Summit Biosecurity mapping system was purchased and following completion of staff training was operational by the second half of 2017.

- Additional funding secured of $54,494 for the region including:
  - Contain and Connect - $ 5,000
  - VCL grant - $20,494
  - Save our Threatened species $29,000

- Annual gross income of $57,382 generated from private works / commercial spraying operations.
2017 has proven to be a busy and productive period and with new resourcing put into place, the organisation is well positioned for its new status. Once again the requirement for local government elections in September precluded the normal State Parliament meeting but the work of the Board continued seamlessly through four meetings and culminated in the strategic planning session arranged and undertaken in conjunction with the December meeting. The final draft framework for ongoing activity is now ready for sign-off and the next six months will include underpinning this strategic direction with a robust business plan, development of which is already well underway.

The leadership and advocacy role of the Board was further assisted by the participation of the Department of Premier & Cabinet representatives at Board level, and the work of the General Managers Committee and Economic Developers sub-Committee both of which were convened on five occasions throughout the year; while the Chairman and Executive Officer continued participation in the Coordination and Monitoring Committee of the Illawarra Shoalhaven Regional Plan along with Council senior planning representatives. The Executive Officer attended the Illawarra Shoalhaven Leadership Executive meetings which greatly assisted the identification and pursuit of key areas for local government to work and plan with State Government. Activity in the other two core functional areas of strategic planning and collaboration and the two non-core functional areas of building capacity and service delivery is highlighted under the appropriate headings earlier in this report and as noted by the Chairman's report, will be more fully detailed in an 18 month report later in the year.

The retirement of the very capable Brian MacDonald saw the need for ISJO to fill large shoes with creation of the new permanent full-time role of Manager, Programs & Operations. Jim Fraser, previously with the Office of Local Government joined the team in this new role in September and shortly after, confirmed the appointment of Yvette Barrs to the position of Regional Waste Manager and appointment of Nicole Parsons as the fulltime Regional Waste Educator; secondment of Tracey Maguire as Procurement Manager for a two year fulltime appointment; and secondment of Charmain North to backfill the ISJO’s busy administrative assistance and office management functions for the next six months. Additionally, a contract to migrate all ISJO’s IT services to the cloud was negotiated and successfully undertaken and a number of consultancy contracts for regional projects developed and commenced. Business planning for the outsourced functions of the organisation was scoped and a further extension of the lease in the lovely and very central setting of Kiama harbour-front Post Office Building was arranged.

The staff of our four member Councils, too numerous to detail, have continued to provide great support to the Secretariat across the very varied areas of ISJO engagement. Particularly noteworthy is the support of staff of Kiama Council in its role of Managing Council, under the leadership of the long-serving General Manager, Michael Forsyth. ISJO staff join the Chairman and Board to wish him well in his imminent well-earned career change to skier, cyclist and grandfather extraordinaire.

Lesley Scarlett
Executive Officer - ISJO
Kiama Council act as managing Council for ISJO activity and in 2017 continued to provide accounting, human resource and fleet management services on a fee-for-service basis. The staff of ISJO is employed through Kiama Council and the organisation operates under all Kiama Council policies and procedures.

Full audited financial statements for the ISJO Secretariat and the IDNWA, are available on the ISJO website and a copy of the Auditors Report for ISJO is included overleaf, along with a summary of the two Income Statements and Balance Sheets.

As flagged last year, changes to the nature and scope of activity of the organisation, with a reduction in member Councils and in program activity resulted in a large but expected drop in revenue since 2016.

The financial situation remains sound with good prospects for increased joint activity under enablement.

ISJO staff and operational activity were all compliant with Kiama Council policy and procedures.
INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF THE ILLAWARRA PILOT JOINT ORGANISATION


We have audited the accompanying financial report being a special purpose financial report, of the Illawarra Pilot Joint Organisation ("IPJO"), which comprises the Balance Sheet as at 30 June 2017, Income Statement, Statement of Changes in Equity, Cash Flow Statement for the year then ended and accompanying notes to the special purpose financial statements.

The responsibility of those charged with governance

The IPJO’s management committee is responsible for the preparation of the financial report and has determined that the basis of accounting described in Note 1 to the financial statements is appropriate to meet the financial reporting needs of the management committee.

The IPJO management committee’s responsibility also includes such internal control as the management committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1 to the financial statements, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by those charged with governance, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members of the IPJO for the purpose
of fulfilling the management committee’s financial reporting requirements. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with APES 110 Code of Ethics for Professional Accountants.

Opinion

In our opinion, the financial report presents fairly, in all material respects the financial position of the IPJO as at 30 June 2017 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Basis of Accounting

Without modifying our opinion, we draw your attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements have been prepared to assist the IPJO to meet the financial reporting needs of the members as determined by the management committee. As a result, the financial statements may not be suitable for another purpose.

[Signatures]

C R MILLINGTON
Partner
Sydney 14 February 2018
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<tr>
<th></th>
<th>TOTAL 2016</th>
<th>TOTAL 2017</th>
<th>ISJO SECRETARIAT</th>
<th>IDWA</th>
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<td><strong>Income from continuing operations</strong></td>
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<td>Constituent Council contributions</td>
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<td>347,796</td>
<td>205,000</td>
<td>142,796</td>
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<td>Interest</td>
<td>72,229</td>
<td>68,694</td>
<td>41,461</td>
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<td>Grants &amp; contribs for operating purposes</td>
<td>1,289,717</td>
<td>1,299,398</td>
<td>1,176,859</td>
<td>122,539</td>
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<td>Grants &amp; contribs for capital purposes</td>
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<td>Gain from the sale of assets</td>
<td>3,605</td>
<td>6,640</td>
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<td>Other revenues from ordinary activities</td>
<td>380,893</td>
<td>240,042</td>
<td>182,776</td>
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<td><strong>TOTAL INCOME FROM CONTINUING OPERATIONS</strong></td>
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<td>1,962,570</td>
<td>1,606,096</td>
<td>356,474</td>
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<td><strong>Expenses from continuing operations</strong></td>
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<td>Employee costs</td>
<td>710,271</td>
<td>743,818</td>
<td>500,354</td>
<td>243,464</td>
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<td>Borrowing costs</td>
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<td>Depreciation and amortisation</td>
<td>41,394</td>
<td>38,384</td>
<td>15,367</td>
<td>23,017</td>
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<td>Loss from the disposal of assets</td>
<td>2,589</td>
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<td>Other expenses from ordinary activities</td>
<td>1,057,540</td>
<td>1,438,844</td>
<td>1,330,118</td>
<td>108,726</td>
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<td><strong>TOTAL EXPENSES FROM CONTINUING OPERATIONS</strong></td>
<td>1,809,204</td>
<td>2,223,635</td>
<td>1,848,428</td>
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<td><strong>SURPLUS (DEFICIT) FROM CONTINUING OPERATIONS BEFORE CAPITAL AMOUNTS</strong></td>
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<td>Grants &amp; Contributions provided for capital purposes</td>
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<td>-</td>
<td>-</td>
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<td><strong>SURPLUS (DEFICIT) FROM CONTINUING OPERATIONS AFTER CAPITAL AMOUNTS</strong></td>
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<tr>
<td>Extrordinary items</td>
<td>207,312</td>
<td>(242,332)</td>
<td>(242,332)</td>
<td>(18,734)</td>
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<td><strong>SURPLUS (DEFICIT) FROM ALL ACTIVITIES</strong></td>
<td>277,511</td>
<td>(261,066)</td>
<td>(242,332)</td>
<td>(18,734)</td>
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### STATEMENT OF FINANCIAL POSITION - SUMMARY

<table>
<thead>
<tr>
<th></th>
<th>TOTAL 2016</th>
<th>TOTAL 2017</th>
<th>ISJO SECRETARIAT</th>
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<tr>
<td><strong>Assets</strong></td>
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<td>Current Assets</td>
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<td>Cash assets</td>
<td>2,586,701</td>
<td>2,359,840</td>
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<td>840,959</td>
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<td>Investment securities</td>
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<td>Receivables</td>
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<td>Inventories</td>
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<tr>
<td>Other</td>
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<tr>
<td>Total Current Assets</td>
<td>2,586,701</td>
<td>2,359,840</td>
<td>1,518,881</td>
<td>840,959</td>
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<td>Non-Current Assets</td>
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<td>Property, plant &amp; equipment</td>
<td>116,200</td>
<td>204,476</td>
<td>61,750</td>
<td>142,726</td>
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<tr>
<td>Total Non-Current Assets</td>
<td>116,200</td>
<td>204,476</td>
<td>61,750</td>
<td>142,726</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td>Current Liabilities</td>
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<td>Payables</td>
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<td>312,198</td>
<td>312,198</td>
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<tr>
<td>Interest Bearing Liabilities</td>
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<tr>
<td>Provisions</td>
<td>468,372</td>
<td>684,602</td>
<td>494,376</td>
<td>190,226</td>
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<td>Total Current Liabilities</td>
<td>874,318</td>
<td>996,800</td>
<td>806,574</td>
<td>190,226</td>
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<tr>
<td>Total Non-Current Liabilities</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>874,318</td>
<td>996,800</td>
<td>806,574</td>
<td>190,226</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>1,828,583</td>
<td>1,567,516</td>
<td><strong>774,057</strong></td>
<td>793,459</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Accumulated Surplus</td>
<td>1,828,583</td>
<td>1,567,516</td>
<td><strong>774,057</strong></td>
<td>793,459</td>
</tr>
<tr>
<td>Asset Revaluation Reserve</td>
<td>-</td>
<td>-</td>
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<td></td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td>1,828,583</td>
<td>1,567,516</td>
<td><strong>774,057</strong></td>
<td>793,459</td>
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### STATEMENT OF CHANGES IN EQUITY

<table>
<thead>
<tr>
<th></th>
<th>TOTAL 2016</th>
<th>Total 2017</th>
<th>ISO SECRETARIAT</th>
<th>IDWA</th>
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<tbody>
<tr>
<td>Balance at beginning of the period</td>
<td>1,551,072</td>
<td>1,828,582</td>
<td>1,016,389</td>
<td>812,193</td>
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<tr>
<td>Change in net asset resulting from operations</td>
<td>277,508 -</td>
<td>261,066 -</td>
<td>242,332 -</td>
<td>18,734</td>
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<td>other adjustments</td>
<td>1</td>
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<tr>
<td>Balance at end of reporting period</td>
<td>1,828,580</td>
<td>1,567,516</td>
<td><strong>774,057</strong></td>
<td>793,459</td>
</tr>
</tbody>
</table>
CONTACT DETAILS:

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E: info@isjo.org.au

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KIAMA NSW 2533
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